

Ryals v. HireRight Solutions, Inc. Civil Action No.

3:09 cv 625

To Whom it may concern,

September 8, 2011

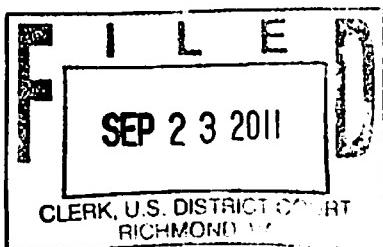
I am writing to state that I am objecting to the adequacy of the settlement in the aforementioned case against HireRight Solutions, Inc. Here are the reasons why.

In the fall of 2009, I relocated from Des Moines, IA to Waterloo, IA because I was engaged to be married to a woman there. I had a job in Des Moines, but needed a new one in Waterloo. My job in Des Moines was with Contract Transport, a trucking company. I worked there from December 2006 until I moved in 2009. While employed at Contract, I ran a U.S. Mail route.

During my job search, I applied to Ruan, a trucking company. I even had a driving test in which the person giving it was very happy with my skills. He stated that if everything "came back ok", that it looked like I would be hired. I was denied the job.

In the mail, I received two copies of the reports that HireRight had sent to Ruan (copies enclosed). The reports are very different, confusing, outdated(10 years for disorderly conduct?), and imply an offense that does not exist! (copy 1, page 2).

I firmly believe that for these reasons, I did not get this job. I ended up taking a job that made about 15,000/yr less. I have had this job for the last two years. Therefore, I have missed out on approximately \$30,000 due to the HireRight people and their inexcusable "mistakes", business practices, and misleading information that they provided to my prospective employer.



John M. McKinney

A handwritten signature in cursive ink, appearing to read 'John M. McKinney', positioned above a solid black rectangular redaction box.

Redacted

Waterloo, IA

Redacted

Redacted

09/01/2009

HIRERIGHT SOLUTIONS, INC.  
4500 SOUTH 129TH EAST AVENUE  
SUITE 200  
TULSA OK US 74134-5885

*COPY*)

JOHN MCKINNEY

*Redacted*

WATERLOO, IA

*Redacted*

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This letter is notification that the enclosed Public Record Information on the individual listed above has been ordered by and is being provided to:

RUAN COMPANIES  
DRIVER QUALIFICATION  
666 GRAND AVE  
DES MOINES IA 50306  
000-000-0000

This notice is being sent to you pursuant to Section 613 of the Fair Credit Reporting Act.

This information was obtained for the company listed above by HireRight Solutions, Inc.

If you need assistance regarding this information,  
please contact HireRight Solutions, Inc. at 800-381-0645  
and ask to speak with one of our Consumer Consultants.

Thank you,

HireRight Solutions, Inc.

Please Note: The information contained in this report is based on search criteria matching certain personal identifiers that indicate that this information matched the consumer who is the subject of the report. However, this information is not guaranteed for accuracy or truthfulness as it relates to the subject of this report. The information contained in this report was accurately copied from HireRight's supplier(s) of such information, including the public records of various courts and law enforcement agencies; credit bureaus; laboratories; etc., as applicable. However, information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Employment decisions should not be based solely upon information contained in this report. Positive ID requires a fingerprint search. The user of this report is responsible for following applicable local, state and federal laws with respect to the procurement and use of this information.

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HIRERIGHT SOLUTIONS, INC.  
20/20 INSIGHT BUNDLED HISTORY RECORD

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20/20 INSIGHT BUNDLED REQUEST INFORMATION

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NAME: MCKINNEY, JOHN  
DOB: [Redacted] SSN: [Redacted]  
TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH  
SEARCH AREA: NATIONWIDE

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REQUEST DATE: 9/1/2009

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20/20 INSIGHT BUNDLED FILE INFORMATION

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MATCH WAS MADE USING: SSN LASTNAME FIRSTNAME(JOH) BIRTHDATE  
NAME: MCKINNEY, JOHN  
DOB: [Redacted] SSN: [Redacted]

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CRIMINAL RECORD INFORMATION

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REPORT TYPE: B FELONY/MISDEMEANOR  
SEARCH DATE: 09/06/2006  
STATE/COUNTY: IA POLK

2

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NO RECORD FOUND IN JURISDICTION SEARCHED.

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ORDER #: 66638909 REQUEST #: 116129097 DATA FILE DATE: 9/7/2006

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HIRERIGHT SOLUTIONS, INC.  
20/20 INSIGHT BUNDLED HISTORY RECORD

20/20 INSIGHT BUNDLED REQUEST INFORMATION

NAME: MCKINNEY, JOHN  
DOB: [Redacted] SSN: [Redacted]  
REQUEST DATE: 9/1/2009  
TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH  
SEARCH AREA: NATIONWIDE

20/20 INSIGHT BUNDLED FILE INFORMATION

MATCH WAS MADE USING: LASTNAME FIRSTNAME(JOH) BIRTHDATE  
NAME: MCKINNEY, JOHN MICHAEL  
DOB: [Redacted]  
GENDER: MALE RACE: WHITE

CRIMINAL RECORD INFORMATION

SOURCE: IOWA DEPARTMENT OF CORRECTIONS PAROLE AND PROBATION

OFFENSE CODE: 723.4  
OFFENSE: DISORDERLY CONDUCT  
OFFENSE DATE: 07/18/1999  
OFFENSE TYPE: SIMPLE MISDEMEANOR  
COURT CASE NUMBER: [Redacted]  
OFFENSE COUNTY: POLK

ORDER #: 66638909 REQUEST #: 116129097 DATA FILE DATE:  
01/03/2007

HIRERIGHT SOLUTIONS, INC.  
20/20 INSIGHT BUNDLED HISTORY RECORD

20/20 INSIGHT BUNDLED REQUEST INFORMATION

NAME: MCKINNEY, JOHN

DOB: [Redacted] SSN: [Redacted]  
REQUEST DATE: 9/1/2009  
TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH  
SEARCH AREA: NATIONWIDE

---

20/20 INSIGHT BUNDLED FILE INFORMATION

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MATCH WAS MADE USING: LASTNAME FIRSTNAME(JOH) BIRTHDATE  
NAME: MCKINNEY, JOHN MICHAEL  
DOB: [Redacted]  
GENDER: MALE

---

CRIMINAL RECORD INFORMATION

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SOURCE: IOWA DEPARTMENT OF CORRECTIONS

OFFENSE: NOT SPECIFIED BY STATE  
OFFENSE CLASS: SIMPLE MIS  
OFFENSE COUNTY: POLK  
  
SENTENCE TYPE: PROBATION  
ACTUAL RELEASE DATE: 10/02/2001

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ORDER #: 66638909 REQUEST #: 116129097 DATA FILE DATE:  
03/04/2009

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This inquiry will also be searched against the Dept of the Treasury, Office of Foreign Assets Control SDN and blocked persons list. You will be notified in the event of a possible match.

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This report is obtained from a commercial database that contains public record information from various sources across the United States. These records are included in this report because the search criteria for matching personal identifiers such as name, date of birth, social security number, etc., as available,

suggested that these record(s) matched the information you provided for the subject of the report. Because these records may not necessarily relate to the subject you inquired about, you should use this report to broaden the scope of the background search of the subject to include the jurisdictions and/or the names contained in this report.

---

09/01/2009

HIRERIGHT SOLUTIONS, INC.  
4500 SOUTH 129TH EAST AVENUE  
SUITE 200  
TULSA OK US 74134-5885

*Copy 2*

JOHN MCKINNEY  
*Redacted*  
WATERLOO, IA *Redacted*

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This letter is notification that the enclosed Public Record Information on the individual listed above has been ordered by and is being provided to:

RUAN COMPANIES  
DRIVER QUALIFICATION  
666 GRAND AVE  
DES MOINES IA 50306  
000-0000-0000

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HIRERIGHT SOLUTIONS, INC.  
20/20 INSIGHT BUNDLED HISTORY RECORD

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20/20 INSIGHT BUNDLED REQUEST INFORMATION

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NAME: MCKINNEY, JOHN  
DOB: [Redacted] SSN: [Redacted]  
REQUEST DATE: 9/1/2009  
TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH  
SEARCH AREA: NATIONWIDE

---

20/20 INSIGHT BUNDLED FILE INFORMATION

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MATCH WAS MADE USING: LASTNAME FIRSTNAME (JOH) BIRTHDATE  
NAME: MCKINNEY, JOHN MICHAEL  
DOB: [Redacted]  
GENDER: MALE RACE: WHITE

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CRIMINAL RECORD INFORMATION

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SOURCE: IOWA DEPARTMENT OF CORRECTIONS PAROLE AND PROBATION

OFFENSE CODE: 723.4  
OFFENSE: DISORDERLY CONDUCT  
OFFENSE DATE: 07/18/1999  
OFFENSE TYPE: SIMPLE MISDEMEANOR  
COURT CASE NUMBER: [Redacted]  
OFFENSE COUNTY: POLK

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ORDER #: 66633686 REQUEST #: 116119583 DATA FILE DATE:  
01/03/2007

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HIRERIGHT SOLUTIONS, INC.  
20/20 INSIGHT BUNDLED HISTORY RECORD

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20/20 INSIGHT BUNDLED REQUEST INFORMATION

---

NAME: MCKINNEY, JOHN  
DOB: *Redacted* SSN: *Redacted*  
REQUEST DATE: 9/1/2009  
TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH  
SEARCH AREA: NATIONWIDE

---

20/20 INSIGHT BUNDLED FILE INFORMATION

---

MATCH WAS MADE USING: LASTNAME FIRSTNAME (JOH) BIRTHDATE  
NAME: MCKINNEY, JOHN MICHAEL  
DOB: *Redacted*  
GENDER: MALE

---

CRIMINAL RECORD INFORMATION

---

SOURCE: IOWA DEPARTMENT OF CORRECTIONS

OFFENSE: NOT SPECIFIED BY STATE  
OFFENSE CLASS: SIMPLE MIS  
OFFENSE COUNTY: POLK

SENTENCE TYPE: PROBATION  
ACTUAL RELEASE DATE: 10/02/2001

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ORDER #: 66633686 REQUEST #: 116119583 DATA FILE DATE:  
03/04/2009

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**Settlement Administrator**  
**Ryals v. HireRight Solutions, Inc.**  
**Post Office Box 4109**  
**Portland, OR 97208-4109**

PRESORTED STD  
U.S. POSTAGE  
PAID  
TWIN CITIES, MN  
PERMIT NO. 3648



JOHN MCKINNEY

*Redacted*

WATERLOO IA

*Redacted*



RYALS 0811

I verify that I am an eligible  
member of the Settlement class.

*John McKinney*

*9/18/11*

**Ryals v. HireRight Solutions Inc Civil Action 3:09cv625**

**Court:**

**I have mailed copies of the documents contained in this letter to both the Class Council and the Defense Council in this matter.**

**These were mailed on September 19, 2011 to the following addresses:**

**Leonard A. Bennett  
Consumer Litigation Associates, P.C.  
12515 Warwick Boulevard, Suite 100  
Newport News, VA 23606**

**Dane H. Butswinkas  
Williams and Connolly, LLP  
725 12<sup>th</sup> Street, NW  
Washington, DC 20005**

**John M. McKinney**

Redacted

Redacted

**CERTIFIED MAIL™**

PLACE STICKER AT TOP  
OF THE RETURN ADDRESS LINE  
OR ON A SEPARATE LINE



7011 0470 0001 8197 9485



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